

Baird Core Plus Bond Inst BCOIX

Consistent and excellent.

Morningstar's Take BCOIX

Overall Morningstar Rating™	★★★★		
496 US Fund Intermediate Core-Plus Bond (31 Jan 2026)			
	3 Yr	5 Yr	10 Yr
	496 funds	456 funds	337 funds
Morningstar Rating™	3★	3★	4★
Morningstar Medalist Rating™	Gold		
Analyst-Driven %	100.00		
Data Coverage %	100.00		

Morningstar Pillars

Process (4 Feb 2026)	High
People (4 Feb 2026)	High
Parent (21 Feb 2024)	High
Performance (4 Feb 2026)	
Price (4 Feb 2026)	

4 Feb 2026 | by Alec Lucas

Strong execution and a process whose incremental advantages add up make Baird Core Plus Bond a top choice in the intermediate core-plus bond Morningstar Category.

Baird's 10-person taxable bond management team may not be flashy, but its members excel as a group. Four senior leaders, including co-CIOs Warren Pierson and Jay Schwister, provide a mix of macroeconomic and investment guidance. The other six managers and their respective analyst benches focus on bond-picking and building the portfolio. Jeffrey Schrom, Andrew O'Connell, and Abhishek Pulakanti are corporate credit experts, Meghan Dean and Patrick Brown specialize in mortgage- and asset-backed securities, while M. Sharon deGuzman monitors portfolio construction and risk metrics.

The team concentrates on finding reliable sources of excess return. Since Baird believes interest rate calls are not one of them, the team matches the

Bloomberg US Universal Index's overall interest rate sensitivity, or duration, and then allocates to the bond sectors with the most attractive combination of underlying fundamentals, valuations, and liquidity. The result is a portfolio that tends to traffic heavily in corporate bonds relative to its index and most peers, especially with BBB ratings, while also consistently finding value in securitized bonds, including higher-quality nonagency residential and commercial MBS.

Discipline and simplicity are hallmarks of the approach. For example, rather than using derivatives to replicate the benchmark's duration, the team analyzes the impact of each trade and chooses specific Treasuries and mortgage exposures to keep the overall portfolio's interest rate sensitivity in line with the benchmark's. Similarly, the team does not use index-level credit default swaps but sticks to cash bonds that offer attractive yields relative to their risk and dials exposure up when credit spreads widen and down when they tighten. Amid tight spreads at year-end 2025, the portfolio's 2.6% below-investment-grade stake, distributed across almost 100 issuers, was one of the category's lowest.

Thanks to its modest fee hurdle and effective style, outperformance has been consistent. Over the past two decades through January 2026, the fund's rolling five-year returns have beaten the benchmark in every single period and exceeded the peer median (based on each fund's cheapest share class) in more than 94% of them.

Process High | Alec Lucas | 4 Feb 2026
 Focused on US-dollar-denominated bonds of primarily investment-grade quality without the potential complications of derivatives or leverage, or the need to clear lofty fee hurdles, Baird Advisors' straightforward but effective investing style merits a High Process rating.

Citing the difficulty of predicting interest rate changes consistently, Baird's approach begins with

matching this fund's overall interest rate sensitivity to the Bloomberg US Universal Index. Aiming to beat this bogey by 50 to 75 basis points per year, gross of fees, the team tries to add value through yield-curve positioning, sector allocation, security selection, and competitive trade execution.

Security selection and sector allocation among corporates, securitized, and government bonds receive the most focus. Whether individual bonds, issuers, or sectors, the team looks for strong fundamental features, attractive relative value, and fit within its broader macroeconomic views. Non-investment-grade debt is capped at 20% of strategy assets, but the managers typically stay far below that limit, and generally buy debt rated at least B or what they perceive to be equivalent quality if unrated. Their approach to the high-yield corporate portion of the portfolio is to remain diversified and conservative. For example, among issuers whose secured debt has a BBB rating and unsecured debt a BB rating, they will buy the former when high-yield bond yield spreads tighten and the latter when they widen. As a result, the fund's exposure to weaker credits tends to look tame relative to more-aggressive intermediate core-plus bond peers.

The portfolio's conservatism stands out in other respects. To date, the managers have avoided subordinated mortgage- and asset-backed fare, emerging-market sovereigns, and non-dollar-denominated bonds, which can add volatility and are often present in rivals' portfolios.

Corporate credit exposure, especially to industrials and financials, has accounted for about 43% to 53% of the portfolio's market value versus 30% to 34% for the Bloomberg US Universal Index over the past decade through 2025. The fund's corporate overweighting relative to the index peaked in mid-2022 when credit spreads were historically wide; its nearly 52% stake was then 21.6 percentage points more than the index's. By year-

end 2024, those spreads had halved, and the fund's 44% corporate bond stake was 13.7 percentage points overweight, around the lowest it has been over the past decade.

Preferring to build a portfolio with positive convexity (more upside and less downside potential than the index), the team tends to be highly selective in the portfolio's roughly 24% to 35% securitized allocation, especially among MBS. The team eschews TBAs, for example, since taking delivery of these forward purchasing contracts can result in securities with significant negative convexity.

Additionally, the portfolio's securitized allocation varies depending on how attractive the sector and its subsectors are to other areas of the bond market. At year-end 2025, the fund was underweight in agency MBS, but its 34.9% securitized allocation was 7.4 percentage points more than the index owing to hefty allocations to high-quality nonagency residential and commercial MBS and to a lesser extent ABS.

The portfolio's exposure to below-investment-grade bonds peaked at 13% in March 2011, but in recent years it has been just 2% to 3%, among the lowest in the intermediate core-plus bond category.

People ● High | Alec Lucas | 4 Feb 2026

Baird Advisors' capable and collaborative investing culture pairs well with the firm's straightforward but effective style. Other top-tier firms may have bigger staffs and broader remits; Baird's 10-person management team operates differently and is excellent in its own right. It earns a High People rating.

Four senior leaders with at least four decades of industry experience each provide a mix of macroeconomic and investment guidance to the team. They are co-founders Charles Groeschell and Mary Ellen Stanek, emeritus CIO since early 2025 and winner of Morningstar's 2022 Outstanding Portfolio Manager award, as well as co-CIOs Warren Pierson and Jay Schwister, who also serves as research director.

The six other named managers have a wide range of experience but collectively represent the next generation. Team lead Jeffrey Schrom and

comanagers Andrew O'Connell and Abhishek Pulakanti work as part of an 11-person credit group; Meghan Dean and Patrick Brown oversee a five- soon to be six-person securitized team; and M. Sharon deGuzman guides Baird's seven-person portfolio construction and risk group.

Stability is a strength. Apart from two retirements in 2020 and 2021, respectively, no manager has left since this fund's 2000 inception. There have also been only five analyst departures since 2016, each for personal reasons.

Fund ownership stands out, too. All 10 managers invest in all their strategies, with three owning more than USD 5 million each across the lineup and another six more than USD 1 million each, marking their commitment alongside fundholders.

Parent ● High | Alec Lucas | 21 Feb 2024

Baird merits a High Parent rating.

Although Robert W. Baird and Co.'s origins date to 1919, its Milwaukee-based asset-management business has over the past 25 years grown into an industry stalwart through deft talent acquisition. In early 2000, Mary Ellen Stanek and her team joined to form the fixed-income-focused Baird Advisors. With modest fees and an effective, benchmark-aware approach, its taxable bond team now runs the lion's share of Baird's assets under management. The firm bolstered its municipal bond expertise in mid-2015 and in August 2019, and that part of the business now has considerable promise, too.

Although not as big or extensive in its lineup as its fixed-income counterpart, Baird Equity Asset Management has also opportunistically added key personnel. It purchased the international and global growth equity team of Chautauqua Capital Management in 2016 and in late 2021 strengthened ties with proven investor Joseph Milano, formerly of T. Rowe Price, while removing a small-value team that had struggled over the prior decade.

Succession bears monitoring. Indeed, Stanek and her co-CIO Warren Pierson are part of Baird Advisors' founding generation whose members each have nearly 40 if not more years of experience. That's offset, however, by a

collaborative, team-based approach that should leave investors in good hands well after that generation's retirement.

Performance | Alec Lucas | 4 Feb 2026

The fund has a strong long-term record. Since its late 2000 inception, its institutional shares' 4.8% annualized gain through January 2026 beat the Bloomberg US Universal Index by 62 basis points while placing in the top quintile out of around 60 distinct intermediate core-plus bond peers with a record that long. Adjusted for volatility, results looked even better: The institutional shares' information ratio (a measure of excess return over excess standard deviation versus the benchmark) was one of the best in the peer group.

Consistent outperformance has been a hallmark here. Over the past decade through 2025, the fund has beaten its index in eight out of 10 calendar years. The past year wasn't one of them, though. The fund's typical light weighting relative to the index in high-yield bonds and emerging-market debt, 2025's best-performing asset class, held it back. The fund narrowly lagged the benchmark, however. Its 7.47% gain was just 12 basis points shy of the index.

Versus the benchmark, the fund's best showing was in 2020, when its 8.8% return outpaced the index by 122 basis points. The fund didn't start that year well, though. Its typical Treasury underweight was a headwind in 2020's first-quarter, coronavirus-driven credit selloff. Increasing exposure to investment-grade credit after spreads widened helped for the rest of that calendar year, as did active positioning in that space.

The fund has meaningfully increased its investors' purchasing power over its lifetime by beating inflation as measured by the Consumer Price Index. From its 2000 inception through December 2025 (the most recent month for which CPI data is available), the fund grew each initial dollar invested into about USD 3.28, ahead of the roughly USD 1.87 required to maintain purchasing power. Still, like all strategies holding primarily fixed-rate debt, the fund can struggle when inflation surges. Between the start of 2021 and Oct. 31, 2022, the cost of goods and services rose 14.4% cumulatively

while the fund lost 16.84%, roughly in line with the benchmark's 16.76% drop.

Price | Alec Lucas | 4 Feb 2026

It's critical to evaluate expenses, as they come directly out of returns. Based on our assessment of the fund's People, Process, and Parent Pillars in the context of these expenses, we think this share class will be able to deliver positive alpha relative to the category benchmark index, explaining its Morningstar Medalist Rating of Gold.

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Analyst-Driven %

The Analyst-Driven % data point displays the weighted percentage of a vehicle's pillar ratings assigned directly or indirectly by analysts. For example, if the People and Parent ratings are assigned directly or indirectly by analysts but the Process rating is assigned algorithmically, the Analyst-Driven % for an actively managed vehicle would disclose that 55% of the pillar weight was assigned by analysts and the Analyst-Driven % for a passively managed vehicle would disclose that 20% of the pillar weight was assigned by analysts.

Morningstar Medalist Rating™

The Morningstar Medalist Rating is the summary expression of Morningstar's forward-looking analysis of

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Morningstar Rating™

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Investment Risks

Bonds

Bonds are subject to interest rate risk. As the prevailing level of bond interest rates rise, the value of bonds already held in a portfolio declines. Portfolios that hold bonds are subject to declines and increases in value due to general changes in interest rates. Portfolios that invest in lower-rated debt securities (i.e., "junk bonds") involve additional risks because of the lower credit quality of the securities in the portfolio. The investor should be aware of the possible higher level of volatility, and increased risk of default. Tax-free municipal bond funds may be subject to state and local taxation and the Alternative Minimum Tax.

Equities

Equities are typically subject to greater fluctuations in market value than other asset classes due to factors such as a company's business performance, investor perceptions, stock market trends and general economic conditions. Stocks of small or mid-sized companies involve additional risks; such companies may have a higher risk of failure, are not as well established as larger blue-chip companies, and have historically experienced a greater degree of market volatility than the overall market average.

International/Emerging Markets Securities Risk

Investing in international securities involves special additional risks. These risks include, but are not limited to, currency risk, political risk, and risk associated with varying accounting standards. Investing in emerging markets may accentuate these risks.

Liquidity Risk

Trading may be halted due to market conditions, impacting an investor's ability to sell a security.

Market Price Risk

The market price of securities traded on the secondary

market is subject to the forces of supply and demand and thus independent of the NAV. This can result in the market price trading at a premium or discount to the NAV, which will affect an investor's value.

Market Risk

The market prices of securities can fluctuate as a result of several factors, such as security-specific factors or general investor sentiment. Therefore, investors should be aware of the prospect of market fluctuations and the impact it may have on the market price.

Non-Diversified Strategies

Portfolios that invest a significant percentage of assets in a single issuer involve additional risks, including share price fluctuations, because of the increased concentration of investments.

Sector Strategies

Portfolios that invest exclusively in one sector or industry involve additional risks. The lack of industry diversification subjects the investor to increased industry-specific risks.

Important Disclosure Information

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The average annual total returns for the Institutional Class of the Baird Core Plus Bond Fund as of January 31, 2026, are 7.04% for the one-year, 0.46% for the five-year and 2.80% for the ten-year periods and 4.80% since its September 29, 2000, inception date. The expense ratio of the Institutional Class is 0.30%.

The average annual total returns for the Bloomberg U.S. Universal Bond Index as of January 31, 2026, are 7.10% for the one-year, 0.21% for the five-year and 2.34% for the ten-year periods and 4.19% since the fund's inception.

The Bloomberg U.S. Universal Bond Index represents the union of the U.S. Aggregate Index, U.S. Corporate High Yield Index Investment Grade 144A Index, Eurodollar Index, U.S. Emerging Markets Index and the non-ERISA eligible portion of the CMBS Index. The index covers USD-denominated, taxable bonds that are rated either investment-grade or high-yield. Some U.S. Universal Index constituents may be eligible for one or more of its contributing subcomponents that are not mutually exclusive. Indices are unmanaged and are not available for direct investment.

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This reprint must be accompanied with performance data current through the most recent quarter. For Morningstar ratings data and Fund holdings current through the most recent month-end, as well as credit quality profile current through the most recent quarter-end, please visit www.bairdfunds.com.

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Thanks to its modest fee hurdle and effective style, outperformance has been consistent. Over the past two decades through January 2026, the fund's rolling five-year returns have beaten the benchmark in every single period and exceeded the peer median (based on each fund's cheapest share class) in more than 94% of them.

Process High | Alec Lucas | 4 Feb 2026

Focused on US-dollar-denominated bonds of primarily investment-grade quality without the potential complications of derivatives or leverage, or the need to clear lofty fee hurdles, Baird Advisors' straightforward but effective investing style merits a High Process rating.

Citing the difficulty of predicting interest rate changes consistently, Baird's approach begins with

matching this fund's overall interest rate sensitivity to the Bloomberg US Universal Index. Aiming to beat this boggy by 50 to 75 basis points per year, gross of fees, the team tries to add value through yield-curve positioning, sector allocation, security selection, and competitive trade execution.

Security selection and sector allocation among corporates, securitized, and government bonds receive the most focus. Whether individual bonds, issuers, or sectors, the team looks for strong fundamental features, attractive relative value, and fit within its broader macroeconomic views. Non-investment-grade debt is capped at 20% of strategy assets, but the managers typically stay far below that limit, and generally buy debt rated at least B or what they perceive to be equivalent quality if unrated. Their approach to the high-yield corporate portion of the portfolio is to remain diversified and conservative. For example, among issuers whose secured debt has a BBB rating and unsecured debt a BB rating, they will buy the former when high-yield bond yield spreads tighten and the latter when they widen. As a result, the fund's exposure to weaker credits tends to look tame relative to more-aggressive intermediate core-plus bond peers.

The portfolio's conservatism stands out in other respects. To date, the managers have avoided subordinated mortgage- and asset-backed fare, emerging-market sovereigns, and non-dollar-denominated bonds, which can add volatility and are often present in rivals' portfolios.

Corporate credit exposure, especially to industrials and financials, has accounted for about 43% to 53% of the portfolio's market value versus 30% to 34% for the Bloomberg US Universal Index over the past decade through 2025. The fund's corporate overweighting relative to the index peaked in mid-2022 when credit spreads were historically wide; its nearly 52% stake was then 21.6 percentage points more than the index's. By year-

end 2024, those spreads had halved, and the fund's 44% corporate bond stake was 13.7 percentage points overweight, around the lowest it has been over the past decade.

Preferring to build a portfolio with positive convexity (more upside and less downside potential than the index), the team tends to be highly selective in the portfolio's roughly 24% to 35% securitized allocation, especially among MBS. The team eschews TBAs, for example, since taking delivery of these forward purchasing contracts can result in securities with significant negative convexity.

Additionally, the portfolio's securitized allocation varies depending on how attractive the sector and its subsectors are to other areas of the bond market. At year-end 2025, the fund was underweight in agency MBS, but its 34.9% securitized allocation was 7.4 percentage points more than the index owing to hefty allocations to high-quality nonagency residential and commercial MBS and to a lesser extent ABS.

The portfolio's exposure to below-investment-grade bonds peaked at 13% in March 2011, but in recent years it has been just 2% to 3%, among the lowest in the intermediate core-plus bond category.

People ● High | Alec Lucas | 4 Feb 2026

Baird Advisors' capable and collaborative investing culture pairs well with the firm's straightforward but effective style. Other top-tier firms may have bigger staffs and broader remits; Baird's 10-person management team operates differently and is excellent in its own right. It earns a High People rating.

Four senior leaders with at least four decades of industry experience each provide a mix of macroeconomic and investment guidance to the team. They are co-founders Charles Groeschell and Mary Ellen Stanek, emeritus CIO since early 2025 and winner of Morningstar's 2022 Outstanding Portfolio Manager award, as well as co-CIOs Warren Pierson and Jay Schwister, who also serves as research director.

The six other named managers have a wide range of experience but collectively represent the next generation. Team lead Jeffrey Schrom and

comanagers Andrew O'Connell and Abhishek Pulakanti work as part of an 11-person credit group; Meghan Dean and Patrick Brown oversee a five- soon to be six-person securitized team; and M. Sharon deGuzman guides Baird's seven-person portfolio construction and risk group.

Stability is a strength. Apart from two retirements in 2020 and 2021, respectively, no manager has left since this fund's 2000 inception. There have also been only five analyst departures since 2016, each for personal reasons.

Fund ownership stands out, too. All 10 managers invest in all their strategies, with three owning more than USD 5 million each across the lineup and another six more than USD 1 million each, marking their commitment alongside fundholders.

Parent ● High | Alec Lucas | 21 Feb 2024

Baird merits a High Parent rating.

Although Robert W. Baird and Co.'s origins date to 1919, its Milwaukee-based asset-management business has over the past 25 years grown into an industry stalwart through deft talent acquisition. In early 2000, Mary Ellen Stanek and her team joined to form the fixed-income-focused Baird Advisors. With modest fees and an effective, benchmark-aware approach, its taxable bond team now runs the lion's share of Baird's assets under management. The firm bolstered its municipal bond expertise in mid-2015 and in August 2019, and that part of the business now has considerable promise, too.

Although not as big or extensive in its lineup as its fixed-income counterpart, Baird Equity Asset Management has also opportunistically added key personnel. It purchased the international and global growth equity team of Chautauqua Capital Management in 2016 and in late 2021 strengthened ties with proven investor Joseph Milano, formerly of T. Rowe Price, while removing a small-value team that had struggled over the prior decade.

Succession bears monitoring. Indeed, Stanek and her co-CIO Warren Pierson are part of Baird Advisors' founding generation whose members each have nearly 40 if not more years of experience. That's offset, however, by a

collaborative, team-based approach that should leave investors in good hands well after that generation's retirement.

Performance | Alec Lucas | 4 Feb 2026

The fund has a strong long-term record. Since its late 2000 inception, its institutional shares' 4.8% annualized gain through January 2026 beat the Bloomberg US Universal Index by 62 basis points while placing in the top quintile out of around 60 distinct intermediate core-plus bond peers with a record that long. Adjusted for volatility, results looked even better: The institutional shares' information ratio (a measure of excess return over excess standard deviation versus the benchmark) was one of the best in the peer group.

Consistent outperformance has been a hallmark here. Over the past decade through 2025, the fund has beaten its index in eight out of 10 calendar years. The past year wasn't one of them, though. The fund's typical light weighting relative to the index in high-yield bonds and emerging-market debt, 2025's best-performing asset class, held it back. The fund narrowly lagged the benchmark, however. Its 7.47% gain was just 12 basis points shy of the index.

Versus the benchmark, the fund's best showing was in 2020, when its 8.8% return outpaced the index by 122 basis points. The fund didn't start that year well, though. Its typical Treasury underweight was a headwind in 2020's first-quarter, coronavirus-driven credit selloff. Increasing exposure to investment-grade credit after spreads widened helped for the rest of that calendar year, as did active positioning in that space.

The fund has meaningfully increased its investors' purchasing power over its lifetime by beating inflation as measured by the Consumer Price Index. From its 2000 inception through December 2025 (the most recent month for which CPI data is available), the fund grew each initial dollar invested into about USD 3.28, ahead of the roughly USD 1.87 required to maintain purchasing power. Still, like all strategies holding primarily fixed-rate debt, the fund can struggle when inflation surges. Between the start of 2021 and Oct. 31, 2022, the cost of goods and services rose 14.4% cumulatively

while the fund lost 16.84%, roughly in line with the benchmark's 16.76% drop.

Price | Alec Lucas | 4 Feb 2026

It's critical to evaluate expenses, as they come directly out of returns. Based on our assessment of the fund's People, Process, and Parent Pillars in the context of these expenses, we think this share class will be able to deliver positive alpha relative to the category benchmark index, explaining its Morningstar Medalist Rating of Gold.

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The Analyst-Driven % data point displays the weighted percentage of a vehicle's pillar ratings assigned directly or indirectly by analysts. For example, if the People and Parent ratings are assigned directly or indirectly by analysts but the Process rating is assigned algorithmically, the Analyst-Driven % for an actively managed vehicle would disclose that 55% of the pillar weight was assigned by analysts and the Analyst-Driven % for a passively managed vehicle would disclose that 20% of the pillar weight was assigned by analysts.

Morningstar Medalist Rating™

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Bonds are subject to interest rate risk. As the prevailing level of bond interest rates rise, the value of bonds already held in a portfolio declines. Portfolios that hold bonds are subject to declines and increases in value due to general changes in interest rates. Portfolios that invest in lower-rated debt securities (i.e., "junk bonds") involve additional risks because of the lower credit quality of the securities in the portfolio. The investor should be aware of the possible higher level of volatility, and increased risk of default. Tax-free municipal bond funds may be subject to state and local taxation and the Alternative Minimum Tax.

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Equities are typically subject to greater fluctuations in market value than other asset classes due to factors such as a company's business performance, investor perceptions, stock market trends and general economic conditions. Stocks of small or mid-sized companies involve additional risks; such companies may have a higher risk of failure, are not as well established as larger blue-chip companies, and have historically experienced a greater degree of market volatility than the overall market average.

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Investing in international securities involves special additional risks. These risks include, but are not limited to, currency risk, political risk, and risk associated with varying accounting standards. Investing in emerging markets may accentuate these risks.

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Market Risk

The market prices of securities can fluctuate as a result of several factors, such as security-specific factors or general investor sentiment. Therefore, investors should be aware of the prospect of market fluctuations and the impact it may have on the market price.

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The average annual total returns for the Bloomberg U.S. Universal Bond Index as of January 31, 2026, are 7.10% for the one-year, 0.21% for the five-year and 2.34% for the ten-year periods and 4.19% since the fund's inception.

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