

Baird Short-Term Bond Inst BSBI

Consistent and excellent.

Morningstar's Take BSBI

Overall Morningstar Rating™	★★★		
536 US Fund Short-Term Bond (28 Feb 2026)	3 Yr 536 funds	5 Yr 506 funds	10 Yr 388 funds
Morningstar Rating™	3★	3★	3★
Morningstar Medalist Rating™	Gold		
Analyst-Driven %	100.00		
Data Coverage %	100.00		

Morningstar Pillars

Process (4 Feb 2026)	High
People (4 Feb 2026)	High
Parent (27 Feb 2026)	High
Performance (4 Feb 2026)	
Price (4 Feb 2026)	

4 Feb 2026 | by Alec Lucas

Strong execution and a process whose incremental advantages add up make Baird Short-Term Bond a top choice in the short-term bond Morningstar Category.

Baird's 10-person taxable bond management team may not be flashy, but its members excel as a group. Four senior leaders, including co-CIOs Warren Pierson and Jay Schwister, provide a mix of macroeconomic and investment guidance. The other six managers and their respective analyst benches focus on bond-picking and building the portfolio. Jeffrey Schrom, Andrew O'Connell, and Abhishek Pulakanti are corporate credit experts, Meghan Dean and Patrick Brown specialize in mortgage- and asset-backed securities, while M. Sharon deGuzman monitors portfolio construction and risk metrics.

The team concentrates on finding reliable sources of excess return. Since Baird believes interest rate calls are not one of them, the team matches the

Bloomberg US Government/Credit 1-3 Year Index's overall interest rate sensitivity, or duration, and then allocates to the bond sectors with the most attractive combination of underlying fundamentals, valuations, and liquidity. The result is a portfolio that tends to traffic heavily in corporate bonds relative to its index and most peers, especially those bonds with BBB ratings, while also consistently finding value in securitized bonds, including higher-quality nonagency residential and commercial MBS.

Discipline and simplicity are hallmarks of the approach. For example, rather than using derivatives to replicate the benchmark's duration, the team analyzes the impact of each trade and chooses specific Treasuries and mortgage exposures to keep the overall portfolio's interest rate sensitivity in line with the benchmark's. Similarly, the team does not use index-level credit default swaps but sticks to cash bonds that offer attractive yields relative to their risk and dial exposure up when credit spreads widen and down when they tighten.

Thanks to its modest fee hurdle and effective style, multiyear performance has been consistently competitive if not superior. Over the past two decades through January 2026, the institutional share class' rolling five-year returns have beaten the benchmark and peer median (based on each fund's cheapest share class) in nearly 92% and 64% of them, respectively.

Process High | Alec Lucas | 4 Feb 2026
Baird Advisors' investing style is straightforward but effective. Focused on US dollar-denominated bonds of investment-grade quality without the potential complications of derivatives or leverage, or the need to clear lofty fee hurdles, the strategy merits a High Process rating.

Citing the difficulty of consistently predicting interest rate changes, Baird's approach begins with matching this fund's overall interest rate

sensitivity, or duration, to the Bloomberg US Government/Credit 1-3 Year Index. Aiming to beat this bogy by 15 to 40 basis points per year, gross of fees, the team tries to add value through yield-curve positioning, sector allocation, security selection, and competitive trade execution.

Security selection and sector allocation among corporates, securitized (both agency mortgages and nonagency, high-quality securitizations), and government bonds receive the most focus. Whether individual bonds, issuers, or sectors, the team looks for strong fundamental features, attractive relative value, and fit within its broader macroeconomic views. The team does not buy junk bonds but can hold on to debt that has lost its investment-grade rating—a stake that has been 2% or less for more than five years. As a result, the fund's credit profile tends to look tame relative to more aggressive short-term bond peers.

The hunt for value even extends to yield-curve positioning through the fund's Treasury stake. The team looks for incrementally more attractive Treasuries when buying and selling those with the richest valuations.

Relative to its Treasury-heavy Bloomberg US Government/Credit 1-3 Year Index, the fund tends to overweight corporate credit. Over the past decade, it has allocated about 50% to 62% of its assets to the sector, versus 22% to 26% for the index. The fund's corporate bond weighting hit a recent high in September 2023 when credit spreads for short-term corporate debt were at or above their historic median of 83 basis points; its 58% stake was then 33.2 percentage points more than the index's. At year-end 2025, those spreads had roughly halved since, and the fund's 51.8% corporate bond stake was 29.8 percentage points overweight.

Preferring to build a portfolio with positive convexity (more upside and less downside potential than the index), the team tends to be highly

selective in the portfolio's high-quality out-of-benchmark securitized allocation. These bonds typically account for 9% to 20% of the portfolio. At year-end 2025, the fund's 11% securitized stake tilted toward nonagency commercial MBS (4.6%), with the remainder in asset-backed securities (3.5%) and nonagency residential MBS (2.9%).

While the strategy steers clear of buying below investment-grade bonds, it tends to maintain a 15- to 25-percentage-point BBB overweighting versus its index and a bigger stake than most rivals. Versus the peer group, though, this overweighting has fallen from the top quintile in mid-2019 to oscillating between the second and third quartiles since.

People ● High | Alec Lucas | 4 Feb 2026

Baird Advisors' capable and collaborative investing culture pairs well with the firm's straightforward but effective style. Other top-tier firms may have bigger staffs and broader remits; Baird's 10-person management team operates differently and is excellent in its own right. It earns a High People rating.

Four senior leaders with at least four decades of industry experience each provide a mix of macroeconomic and investment guidance to the team. They are co-founders Charles Groeschell and Mary Ellen Stanek, emeritus CIO since early 2025 and winner of Morningstar's 2022 Outstanding Portfolio Manager award, as well as co-CIOs Warren Pierson and Jay Schwister, who also serves as research director.

The six other named managers have a wide range of experience but collectively represent the next generation. Team lead Jeffrey Schrom and comanagers Andrew O'Connell and Abhishek Pulakanti work as part of an 11-strong credit group; Meghan Dean and Patrick Brown oversee a five-person (soon to be six-person) securitized team; and M. Sharon deGuzman guides Baird's seven-person portfolio construction and risk group.

Stability is a strength. Apart from two retirements in 2020 and 2021, respectively, no manager has left since this fund's 2004 inception. There have also been only five analyst departures since 2016, each for personal reasons.

Fund ownership stands out, too. All 10 managers invest in all their strategies, with three owning more than USD 5 million each across the lineup and another six more than USD 1 million each, marking their commitment alongside fundholders.

Parent ● High | Alec Lucas | 27 Feb 2026

A bond-heavy blend of asset management businesses.

Baird continues to merit a High Parent rating.

Although Robert W. Baird and Co.'s origins date to 1919, its Milwaukee-based asset management business has, over more than a quarter-century, grown into an industry stalwart through deft talent acquisition. In early 2000, senior leaders from rival Firstar Investment Research & Management Co. joined to form the fixed-income-focused Baird Advisors. With modest fees and an effective, benchmark-aware approach, Baird's collaborative taxable bond team runs the lion's share of its assets under management. The firm bolstered its municipal bond expertise in mid-2015 and in August 2019; that part of the business now has considerable promise as well.

Baird's equity efforts are smaller and more geographically diffuse but also center on the opportunistic addition of talent. Baird Equity Asset Management purchased the international and global growth equity team of Colorado-based Chautauqua Capital Management in 2016, and in late 2021, it strengthened ties with proven Baltimore-based investor Joseph Milano, formerly of T. Rowe Price, while removing a small value team that had struggled over the prior decade.

Another facet of Baird stems from the parent company's 2018 acquisition of Strategas, a New York-based institutional brokerage firm that provides macro research, capital market, and advisory services. Strategas now offers three thematic equity exchange-traded funds through a partnership with Vident Asset Management, the biggest of which is Strategas Macro Thematic Opportunities. This ETF has cycled through at least 15 themes since its early 2022 inception while turning its portfolio over about 1-1.5 times per year and often holding hefty cash stakes that in April 2025 consistently exceeded 20%. Performance has been strong within its large-blend peer group thus

far, but the ETF through late February 2026 modestly lagged the S&P 500 over its lifetime.

Each asset management business faces its own challenges. At Baird Advisors, succession bears monitoring as each of the firm's four senior leaders from Firmco is now a veteran of more than 40 years. Baird Equity Asset Management's strategies have a mixed record that requires the right balance of patience, support, and, if necessary, change. Strategas' approach, which is hardly staid, must show it offers enduring value to investors who can achieve broad market equity exposure through passive options for a fraction of the cost.

With more than 95% of its assets under management in fixed income strategies, Baird's bond-heavy blend of asset management businesses serves investors well. Backed by a strong parent company, Baird offers reliable active strategies at a reasonable cost that can serve as a cornerstone for the fixed-income portion of portfolios while complementing the equity side.

Performance | Alec Lucas | 4 Feb 2026

The fund has a competitive long-term record. Since its 2004 inception, its institutional shares' 2.77% annualized gain through January 2026 beat the Bloomberg US Government/Credit 1-3 Year Index by 42 basis points and was near the median of distinct short-term bond peers. Adjusted for volatility, results looked even better: The institutional shares' information ratio (a measure of excess return over excess standard deviation versus the benchmark) ranked in the peer group's top third.

Consistent outperformance versus the benchmark has been a hallmark here. Over the past decade through 2025, the fund has beaten its index in nine out of 10 calendar years. The fund's best showing over that span was in 2023, when its 5.65% gain beat the benchmark by 104 basis points. Corporate bond positioning within industrials and financials added the most to the fund's outperformance that year. The fund's industrials overweighting, for example, went from 17.1 percentage points in late 2022 to 13.5 percentage points by the end of 2023 as credit spreads tightened.

The fund has increased its investors' purchasing power over its lifetime by beating inflation as measured by the Consumer Price Index. From its

2004 inception through December 2025 (the most recent month for which CPI data is available), the fund grew each initial dollar invested into about USD 1.79, ahead of the roughly USD 1.71 required to maintain purchasing power. Still, like all short-term bond strategies holding primarily fixed-rate debt, the fund can struggle when inflation surges. Between the start of 2021 and Oct. 31, 2022, the cost of goods and services rose 14.4% cumulatively while the fund lost 5.38%, roughly in line with the benchmark's 5.11% drop.

Price | Alec Lucas | 4 Feb 2026

It's critical to evaluate expenses, as they come directly out of returns. Based on our assessment of the fund's People, Process, and Parent Pillars in the context of these expenses, we think this share class will be able to deliver positive alpha relative to the category benchmark index, explaining its Morningstar Medalist Rating of Gold.

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Data Coverage %

The Data Coverage % data point is a summary metric describing the level of data completeness used to generate the overall rating. If the pillar is assigned directly or indirectly by analysts, the pillar has complete data availability, as no model was used to estimate the pillar score. If the pillar is assigned directly by algorithm, Morningstar counts the number of data points feeding both the positive and negative models and counts whether the vehicle has strategy-specific data available. A simple percentage is calculated per pillar. The overall data coverage % is then scaled by pillar weights.

Analyst-Driven %

The Analyst-Driven % data point displays the weighted percentage of a vehicle's pillar ratings assigned directly or indirectly by analysts. For example, if the People and Parent ratings are assigned directly or indirectly by analysts but the Process rating is assigned algorithmically, the Analyst-Driven % for an actively managed vehicle would disclose that 55% of the pillar weight was assigned by analysts and the Analyst-Driven % for a passively managed vehicle would disclose that 20% of the pillar weight was assigned by analysts.

Morningstar Medalist Rating™

The Morningstar Medalist Rating is the summary expression of Morningstar's forward-looking analysis of

investment strategies as offered via specific vehicles using a rating scale of Gold, Silver, Bronze, Neutral, and Negative. The Medalist Ratings indicate which investments Morningstar believes are likely to outperform a relevant index or peer group average on a risk-adjusted basis over time. Investment products are evaluated on three key pillars (People, Parent, and Process) which, when coupled with a fee assessment, forms the basis for Morningstar's conviction in those products' investment merits and determines the Medalist Rating they're assigned. Pillar ratings take the form of Low, Below Average, Average, Above Average, and High. Pillars may be evaluated via an analyst's qualitative assessment (either directly to a vehicle the analyst covers or indirectly when the pillar ratings of a covered vehicle are mapped to a related uncovered vehicle) or using algorithmic techniques. Vehicles are sorted by their expected performance into rating groups defined by their Morningstar Category and their active or passive status. When analysts directly cover a vehicle, they assign the three pillar ratings based on their qualitative assessment, subject to the oversight of the Analyst Rating Committee, and monitor and reevaluate them at least every 14 months. When the vehicles are covered either indirectly by analysts or by algorithm, the ratings are assigned monthly. For more detailed information about the Medalist Ratings, including their methodology, please go to <http://global.morningstar.com/managerdisclosures>

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Morningstar Pillar Ratings are subjective evaluations of managed investments performed by manager research analysts of Morningstar. Morningstar evaluates managed investments based on five key pillars, which are people, process, parent, performance and price. Morningstar's analysts assign the people, process and parent pillars a rating of Low, Below Average, Average, Above Average, or High. Price and performance then used to help determine the managed investment's Morningstar Medalist Rating.

Morningstar Rating™

The Morningstar Rating™ for funds, or "star rating", is

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The average annual total returns for the Institutional Class of the Baird Short-Term Bond Fund as of January 31, 2026, are 5.41% for the one-year, 2.44% for the five-year and 2.60% for the ten-year periods and 2.77% since its August 31, 2004, inception date. The expense ratio of the Institutional Class is 0.30%.

The average annual total returns for the Bloomberg 1-3 U.S. Government/Credit Bond Index as of January 31, 2026, are 5.11% for the one-year, 2.01% for the five-year, 2.06% for the ten-year periods and 2.35% since the fund's inception.

The Bloomberg 1-3 Year U.S. Government/Credit Bond Index is an index consisting of Treasury or government agency securities and investment-grade corporate debt securities with maturities of one to three years. Indices are unmanaged and are not available for direct investment.

The Fund may invest in mortgage- and asset-backed securities which may be subject to prepayment risk and thus may be more sensitive to interest rate changes than other types of debt securities. The Fund may also invest in U.S. dollar denominated securities issued by foreign issuers which involve additional risks including political and economic instability, differences in financial reporting standards and less regulated securities markets. While the U.S. government has historically provided financial support to various U.S. government-sponsored agencies, no assurance can be given that it will do so in the future if it is not obligated by law. In a rising interest rate environment, the value of fixed-income securities generally decline and conversely, in a falling interest rate environment, the value of fixed income securities generally increase. All investments carry risk, including loss of principal.

This reprint must be accompanied with performance data current through the most recent quarter. For Morningstar ratings data and Fund holdings current through the most recent month-end, as well as credit quality profile current through the most recent quarter-end, please visit www.bairdfunds.com.

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People ● High | Alec Lucas | 4 Feb 2026

Baird Advisors' capable and collaborative investing culture pairs well with the firm's straightforward but effective style. Other top-tier firms may have bigger staffs and broader remits; Baird's 10-person management team operates differently and is excellent in its own right. It earns a High People rating.

Four senior leaders with at least four decades of industry experience each provide a mix of macroeconomic and investment guidance to the team. They are co-founders Charles Groeschell and Mary Ellen Stanek, emeritus CIO since early 2025 and winner of Morningstar's 2022 Outstanding Portfolio Manager award, as well as co-CIOs Warren Pierson and Jay Schwister, who also serves as research director.

The six other named managers have a wide range of experience but collectively represent the next generation. Team lead Jeffrey Schrom and comanagers Andrew O'Connell and Abhishek Pulakanti work as part of an 11-strong credit group; Meghan Dean and Patrick Brown oversee a five-person (soon to be six-person) securitized team; and M. Sharon deGuzman guides Baird's seven-person portfolio construction and risk group.

Stability is a strength. Apart from two retirements in 2020 and 2021, respectively, no manager has left since this fund's 2004 inception. There have also been only five analyst departures since 2016, each for personal reasons.

Fund ownership stands out, too. All 10 managers invest in all their strategies, with three owning more than USD 5 million each across the lineup and another six more than USD 1 million each, marking their commitment alongside fundholders.

Parent ● High | Alec Lucas | 27 Feb 2026

A bond-heavy blend of asset management businesses.

Baird continues to merit a High Parent rating.

Although Robert W. Baird and Co.'s origins date to 1919, its Milwaukee-based asset management business has, over more than a quarter-century, grown into an industry stalwart through deft talent acquisition. In early 2000, senior leaders from rival Firstar Investment Research & Management Co. joined to form the fixed-income-focused Baird Advisors. With modest fees and an effective, benchmark-aware approach, Baird's collaborative taxable bond team runs the lion's share of its assets under management. The firm bolstered its municipal bond expertise in mid-2015 and in August 2019; that part of the business now has considerable promise as well.

Baird's equity efforts are smaller and more geographically diffuse but also center on the opportunistic addition of talent. Baird Equity Asset Management purchased the international and global growth equity team of Colorado-based Chautauqua Capital Management in 2016, and in late 2021, it strengthened ties with proven Baltimore-based investor Joseph Milano, formerly of T. Rowe Price, while removing a small value team that had struggled over the prior decade.

Another facet of Baird stems from the parent company's 2018 acquisition of Strategas, a New York-based institutional brokerage firm that provides macro research, capital market, and advisory services. Strategas now offers three thematic equity exchange-traded funds through a partnership with Vident Asset Management, the biggest of which is Strategas Macro Thematic Opportunities. This ETF has cycled through at least 15 themes since its early 2022 inception while turning its portfolio over about 1-1.5 times per year and often holding hefty cash stakes that in April 2025 consistently exceeded 20%. Performance has been strong within its large-blend peer group thus

far, but the ETF through late February 2026 modestly lagged the S&P 500 over its lifetime.

Each asset management business faces its own challenges. At Baird Advisors, succession bears monitoring as each of the firm's four senior leaders from Firmco is now a veteran of more than 40 years. Baird Equity Asset Management's strategies have a mixed record that requires the right balance of patience, support, and, if necessary, change. Strategas' approach, which is hardly staid, must show it offers enduring value to investors who can achieve broad market equity exposure through passive options for a fraction of the cost.

With more than 95% of its assets under management in fixed income strategies, Baird's bond-heavy blend of asset management businesses serves investors well. Backed by a strong parent company, Baird offers reliable active strategies at a reasonable cost that can serve as a cornerstone for the fixed-income portion of portfolios while complementing the equity side.

Performance | Alec Lucas | 4 Feb 2026

The fund has a competitive long-term record. Since its 2004 inception, its institutional shares' 2.77% annualized gain through January 2026 beat the Bloomberg US Government/Credit 1-3 Year Index by 42 basis points and was near the median of distinct short-term bond peers. Adjusted for volatility, results looked even better: The institutional shares' information ratio (a measure of excess return over excess standard deviation versus the benchmark) ranked in the peer group's top third.

Consistent outperformance versus the benchmark has been a hallmark here. Over the past decade through 2025, the fund has beaten its index in nine out of 10 calendar years. The fund's best showing over that span was in 2023, when its 5.65% gain beat the benchmark by 104 basis points. Corporate bond positioning within industrials and financials added the most to the fund's outperformance that year. The fund's industrials overweighting, for example, went from 17.1 percentage points in late 2022 to 13.5 percentage points by the end of 2023 as credit spreads tightened.

The fund has increased its investors' purchasing power over its lifetime by beating inflation as measured by the Consumer Price Index. From its

2004 inception through December 2025 (the most recent month for which CPI data is available), the fund grew each initial dollar invested into about USD 1.79, ahead of the roughly USD 1.71 required to maintain purchasing power. Still, like all short-term bond strategies holding primarily fixed-rate debt, the fund can struggle when inflation surges. Between the start of 2021 and Oct. 31, 2022, the cost of goods and services rose 14.4% cumulatively while the fund lost 5.38%, roughly in line with the benchmark's 5.11% drop.

Price | Alec Lucas | 4 Feb 2026

It's critical to evaluate expenses, as they come directly out of returns. Based on our assessment of the fund's People, Process, and Parent Pillars in the context of these expenses, we think this share class will be able to deliver positive alpha relative to the category benchmark index, explaining its Morningstar Medalist Rating of Gold.

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The average annual total returns for the Bloomberg 1-3 U.S. Government/Credit Bond Index as of January 31, 2026, are 5.11% for the one-year, 2.01% for the five-year, 2.06% for the ten-year periods and 2.35% since the fund's inception.

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